

David G. Small
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QUALIFIED BY: TEEEX* Infrastructure and Safety – Adjunct Instructor
OSHA Authorized Instructor through TEEEX*
TEEX* – Certified Safety and Health Official – (CSHO²)
General Industry & Construction
John Maxwell Certified Speaker, Trainer and Coach
Extensive public speaking/training experience (30+ Years)
14 Years in Oil and Gas Safety Training
2 years as a Fire Service Battalion Chief
6 years as Fire Service Lieutenant
21+ Years with the Hobbs Fire Department
National Fire Academy courses
Educational and personal study in management & leadership.

EXPERIENCE:

2004 - Present	SHARP Communications and Consulting, LLC - Owner SHARP Safety – Oil & Gas Safety Training & Consulting
2014 - Present	TEEX Adjunct Instructor
2010 – 2012	R360 – VP Operations
2005 – 2008	The RAD Group, Corporate Development
1983 - 2004	City of Hobbs Fire Department
2002 - 2004	Battalion Chief
2002 - 2004	Department of Homeland Security - Disaster Medical Assistance Team
1988 – 2014	New Mexico Critical Incident Stress Management Response Team

While in a management position with the fire department, I attended and facilitated a number of training events in the areas of management, leadership and communications.

EXEMPLARY ACCOMPLISHMENTS:

Speaker/Trainer:
Canadian National Fire Chief 's Conference - 2004, 2005
Yukon Canada - Regional Fire Conference - 2006
New Mexico State Fire Chief 's Conference

New Mexico State EMS Conference
New Mexico Junior College – Adjunct Instructor
New Mexico State EMS - Health Promotion Award
New Mexico EMS Region III - “Special Award” for
Innovations in EMS
Key Energy Services – Contract Trainer

Instructor:

Supervisory Skills/Management
Behavior Based Safety
Crucial Conversations
Leadership
Customer Service
Critical Incident Stress Management
Aircraft Rescue Firefighting
Confined Space Rescue

Ground Zero - Founder/President (Non-profit/Faith Based
organization for teens)
Hobbs City Employees Federal Credit Union - Board of Directors
Hobbs Chamber of Commerce - Leadership Institute

EDUCATION:

1988 – 2014	Critical Incident Stress Management Basic Critical Incident Stress Management (Instructor)
1998	National Fire Academy - Fire Service Financial Management (Graduate level course)
1996	National Fire Academy - Command and Control of Fire Department Operations at Multi-Alarm Incidents (NIMS) (Graduate level course)
1994	National Organization for Victims Assistance Community Crisis Response Team Training
1993	National Fire Academy - Organizational Theory in Practice (Graduate level course)
1983 - 1994	Miscellaneous courses at both New Mexico Junior College and College of the Southwest. Courses include Accounting, Finance and Fire Science. Phi Theta Kappa - National Honor Fraternity
1980	New Mexico State University, Las Cruces, NM Bachelor of Science Associate in Arts
1974	Hobbs High School - Diploma

Other Courses through the Hobbs Fire Department:

National Fire Academy - Instructional Methodology
National Fire Academy - Leadership I & II
Haz-Mat - First Responder & Operations

Speaking/Training Engagements:

Hobbs Fire Department
New Mexico Junior College
Key Energy Services, NM, CO, WY, OK, TX, LA
Youth America – National Youth Conference
New Mexico Fire Chiefs Conference
New Mexico Emergency Medical Services Conference
Canadian Association of Fire Chiefs
New Mexico Association of Purchasing Agents
New Mexico City Clerks Association
Gerald Champion Regional Medical Center
Western Regional Emergency Dispatcher Conference
New Mexico Emergency Dispatcher Conference
New Mexico Municipal League

The RAD Group

Courses taught:
Crucial Conversations
Crucial Confrontations
Supervisory Management – Performance Management

Compliance Safety

Courses taught:
PPE
Fall Protection
H₂S – with fit test
HazCom
HazWopER
Electrical Safety
Lock Out – Tag Out
Fire Safety/Hot Work
Defensive Driving
Back Safety
Hazard Recognition
Confined Space Entry
First Aid/CPR
Job Safety Analysis
IADC Rig Pass
Forklift Certification
Asbestos / Lead / NORM / Benzene
Scaffolding
Ladder Safety

Current and Former Safety Clients:

McVay Drilling – Annual Rig Pass training, First Aid/CPR, Drilling Rig inspections, Consulting. Workbooks, Helped McVay qualify for the NM OSHA Safe Site Program – They are the only company to qualify in SE NM.

Yates Petroleum – Monthly safety training (four locations), rig inspections, consultation

Chesapeake Energy – Rig inspections

CRI Holdings LLC – Monthly safety training, site inspections, consultation. (E & P waste disposal)

Steve Kent Trucking NM – Monthly training, workbooks, consultation. (Water hauler, Hydro Excavation, Tanks)

LOBO Trucking - Monthly training, Workbooks, Consutation. (Water hauler, Tanks)

Carlsbad Insurance Agency – Consultation on safety and management. Clients include: roustabout services, drilling companies, convenience stores/fuel sales

Wallach Concrete - Monthly safety training, site inspections, consultation

Capitan Chemical - Monthly safety training, blending facility inspection, consultation. (Production/treating chemicals)

RWI Construction - Monthly safety training, consultation. (Roustabouts, dirt crews, welders)

DCP Midstream – HazWopER training – Three locations

Bull Rogers Casing Crews – Annual OSHA compliant safety training.

Lariat/Sandridge Energy – Consultation, workbooks, inspections

Hungry Horse Environmental - Monthly safety training, consultation

Rice Operating – Annual sexual harassment training

Young's Mobile Homes – Customer Service

Norton Energy Drilling - Annual Rig Pass training, First Aid/CPR

Drilling Companies Inspected:

McVay Drilling

Patterson/UTI

Patriot Drilling

Lariat Drilling

Capstar Drilling

United Drilling

Latshaw Drilling

Silver Oak Drilling

JW Drilling

Ensign Drilling

Cactus Drilling

Products developed for clients include, safety manuals, policies and guidelines manuals, JSA's for the drilling industry, Near Miss, and hazard recognition workbooks.